

INSTITUTUL CLINIC DE UROLOGIE SI TRANSPLANT RENAL CLUJ

LISTA FUNCTIILOR SI VENITUL BRUT DIN INSTITUTUL CLINIC DE UROLOGIE SI TRANSPLANT RENAL CLUJ LA 31 MARTIE 2023
IN CONFORMITATE CU PREVEDERILE ART.33 DIN LEGEA 153/2017 CU MODIFICARILE SI COMPLETARILE ULTERIOARE

Nr. crt.	FUNCTIA	STUDII	GRAD / GRADATIE	TIP SALARIAT	SALAR BAZA BRUT	SALAR BAZA DE CALCUL SPORURI	% SPOR	VALOAREA A BRUTA SPOR	VALOAREA BRUTA INDEMNIZATIE DOCTORAT	VALOAREA BRUTA INDEMNIZATIE INTEGRARE CLINICA
					Legea 153/2017 art.38,alin.(3) lit(a) si lit.(b)	Legea 153/2017 art.38,alin.(3) lit(h)	H.G.Regulamentul -cadru153/2018	Legea 153/2017 art.14	Legea 109/ 20 04 2022	
1	MANAGER	S	II	Norma intreaga	22840					
2	DIRECTOR MEDICAL	S	II	Norma intreaga	21752				950	
3	DIR.FIN.-CONTABIL	S	II	Norma intreaga	6762	6762	15	1014		
4	MEDIC SEF SECTIE	S	II	Norma intreaga	16343	16343	75	12257		
5	MEDIC SEF SECTIE	S	II	Norma intreaga	16344	16344	50	8172		
6	MEDIC SEF SECTIE	S	II	Norma intreaga	16343	16343	75	12257		
7	MEDIC PRIM.	S	3	Jumatate de norma	7905	7905	85	6719		7905
8	MEDIC PRIM.	S	3	Norma intreaga	15808	15808	85	13437		
9	MEDIC PRIM.	S	3	Norma intreaga	14815	14815	75	11111		
10	MEDIC PRIM.	S	3	Norma intreaga	14815	14815	75	11111		
11	MEDIC PRIM.	S	3	Norma intreaga	14815	14815	15	2222		
12	MEDIC PRIM.	S	3	Norma intreaga	14815	14815	50	7408		
13	MEDIC PRIM.	S	4	Norma intreaga	15185	15185	75	11389		
14	MEDIC PRIM.	S	4	Jumatate de norma	7593	7593	75	5695		7593
15	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	15	2335	950	
16	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	75	11674	950	
17	MEDIC PRIM.	S	5	Norma intreaga	20234	20234	55	11129		
18	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	15	2335		
19	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	75	11674	950	
20	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	20	3113		
21	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	20	3113		
22	MEDIC SPEC.	S	1	Jumatate de norma	5322	5322	75	3992		
23	MEDIC SPEC.	S	2	Sfert de norma	2794	2794	15	419		
24	MEDIC SPEC.	S	2	Jumatate de norma	5588	5588	75	4191		
25	MEDIC SPEC.	S	5	Norma intreaga	13153	13153	85	11180		
26	FARM.PRIM.	S	5	Norma intreaga	8884	7228	12	867		
27	CHIMIST PRINCIPAL	S	5	Jumatate de norma	3787	2295	50	1148		
28	KINETOTERAPEUT	S	2	Norma intreaga	6259	3459	85	2940		
29	PSIHOLOG STAGIAR	S	3	Norma intreaga	5384	3560	15	534		
30	TEHN.LAB.PR.	S	3	Norma intreaga	5150	5150	20	1030		
31	TEHN.LAB.PR.	S	4	Norma intreaga	5278	5278	20	1056		
32	ASIST.MED.PR.	S	3	Norma intreaga	6695	6695	55	3682		
33	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3959		
34	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3959		
35	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	50	2639		
36	ASIST.MED.PR.	S	4	Norma intreaga	5632	5632	85	4787		
37	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	15	792		
38	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	50	2639		
39	ASIST.MED.PR.	S	4	Norma intreaga	6863	6863	55	3775		
40	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3959		

41	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	75	4058		
42	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907		
43	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	50	2705		
44	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907		
45	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	20	1082		
46	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907		
47	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907		
48	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	50	2705		
49	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	15	812		
50	ASIST. MED. PR.	S	5	Norma intreaga	5773	5773	85	4907		
51	ASIST.MED.PR.SEFA	S	4	Norma intreaga	6222	6222	75	4667		
52	ASIST.MED.PR.SEFA	S	5	Norma intreaga	6222	6222	15	933		
53	ASIST.MED.PR.	PL	3	Norma intreaga	4932	4932	85	4192		
54	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695		
55	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	75	3476		
56	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695		
57	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	75	3476		
58	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695		
59	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	75	3476		
60	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695		
61	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695		
62	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4297		
63	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	75	3563		
64	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4297		
65	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	50	2375		
66	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4297		
67	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	15	713		
68	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	75	3563		
69	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4297		
70	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	50	2435		
71	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652		
72	ASIST.MED.PR.	PL	5	Norma intreaga	5181	5181	85	4404		
73	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	15	730		
74	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	50	2435		
75	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652		
76	ASIST.MED.PR.	PL	5	Norma intreaga	5181	5181	85	4404		
77	ASIST.MED.PR.	PL	5	Norma intreaga	5181	5181	85	4404		
78	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652		
79	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	15	730		
80	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652		
81	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652		
82	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	15	730		
83	ASIST.MED.	PL	0	Norma intreaga	3860	3860	15	579		
84	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654		
85	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654		
86	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654		
87	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654		
88	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654		
89	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686		
90	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686		
91	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686		
92	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686		
93	ASIST.MED.	PL	4	Jumatate de norma	2346	2346	75	1760		

94	ASIST.MED.	PL	4	Norma intreaga	4576	4576	15	686		
95	ASIST.MED.	PL	5	Norma intreaga	4809	4809	15	721		
96	ASIST. FARM. PR.	PL	5	Norma intreaga	5112	5112	12	613		
97	TEHN. LAB. PR.	SSD	4	Norma intreaga	4965	4965	50	2483		
98	REG.MED.	M	4	Norma intreaga	4495	3217	15	483		
99	REG.MED.	M	4	Norma intreaga	4495	3217	15	483		
100	REG.MED.	M	5	Norma intreaga	4502	2550	15	383		
101	STATISTICIAN MEDICAL	M	3	Norma intreaga	4287	2427	15	364		
102	INFIRMIERA	M	2	Norma intreaga	3843	1948	15	292		
103	INFIRMIERA	M	2	Norma intreaga	3843	1948	15	292		
104	INFIRMIERA	M	2	Norma intreaga	3843	1948	75	1461		
105	INFIRMIERA	M	3	Norma intreaga	4036	2045	75	1534		
106	INFIRMIERA	M	4	Norma intreaga	4137	2096	15	314		
107	INFIRMIERA	M	4	Norma intreaga	4137	2096	15	314		
108	INFIRMIERA	M	4	Norma intreaga	4137	2096	75	1572		
109	INFIRMIERA	M	4	Norma intreaga	4237	2254	85	1916		
110	INFIRMIERA	M	5	Norma intreaga	4237	2148	15	322		
111	INFIRMIERA	M	5	Norma intreaga	4345	2310	85	1964		
112	INFIRMIERA	M	5	Norma intreaga	4237	2148	75	1611		
113	INFIRMIERA	M	5	Norma intreaga	4345	2310	85	1964		
114	INFIRMIERA	M	5	Norma intreaga	4345	2310	85	1964		
115	INFIRMIERA	M	5	Norma intreaga	4345	2310	85	1964		
116	INFIRMIERA	M	5	Norma intreaga	4345	2310	85	1964		
117	INFIRMIERA	M	5	Norma intreaga	4237	2148	15	322		
118	INFIRMIERA	M	5	Norma intreaga	4237	2148	15	322		
119	INFIRMIERA	M	5	Norma intreaga	4237	2148	15	322		
120	INFIRMIERA	M	5	Norma intreaga	4237	2148	15	322		
121	INFIRMIERA	M	5	Norma intreaga	4345	2310	85	1964		
122	INFIRMIERA	M	5	Norma intreaga	4345	2310	85	1964		
123	INFIRMIERA	M	5	Norma intreaga	4237	2148	15	322		
124	INFIRMIERA	M	5	Norma intreaga	4237	2148	15	322		
125	INFIRMIERA	M	5	Norma intreaga	4237	2148	75	1611		
126	INGRIJITOARE	G	3	Norma intreaga	3441	2015	75	1511		
127	INGRIJITOARE	G	5	Norma intreaga	3615	2117	50	1059		
128	INGRIJITOARE	G	5	Norma intreaga	3710	2275	85	1934		
129	BRANCARDIER	M	2	Norma intreaga	3277	1919	75	1439		
130	BRANCARDIER	G	3	Norma intreaga	3441	2015	75	1511		
131	BRANCARDIER	G	5	Norma intreaga	3615	2117	75	1588		
132	ECONOMIST IA	S	5	Norma intreaga	6753	4840	15	726		
133	REFERENT DE SPEC. I	S	3	Norma intreaga	6009	4189	15	628	950	
134	REFERENT DE SPEC. I	S	4	Norma intreaga	6159	4294	15	644		
135	REFERENT DE SPEC. I	S	5	Norma intreaga	6313	4400	15	660		
136	REFERENT DE SPEC. I	S	5	Norma intreaga	6313	4400	15	660		
137	REFERENT DE SPEC. I	S	5	Norma intreaga	6313	4400	15	660		
138	REFERENT DE SPEC. I	S	5	Jumatate de norma	3157	2200	15	330		
139	CONSILIER JURIDIC IA	S	3	Norma intreaga	6009	4189	15	628		
140	CASIER	M	4	Norma intreaga	4582	3462	15	519		
141	MAGAZIONER	M	5	Norma intreaga	4328	2654	15	398		
142	TEHNICIAN IA	M	3	Jumatate de norma	2425	1779				
143	TEHNICIAN IA	M	5	Norma intreaga	4669	2712				
144	SOFER I	G	5	Norma intreaga	4562	2877				
145	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
146	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		

147	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
148	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
149	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
150	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
151	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
152	MEDIC REZ. AN I	S	1	Norma intreaga	6128	6128	15	919		
153	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	25	1609		
154	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
155	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
156	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
157	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
158	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
159	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	15	965		
160	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
161	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
162	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
163	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
164	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
165	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
166	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
167	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
168	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
169	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	15	965		
170	MEDIC REZ. AN I	S	1	Norma intreaga	6128	6128	15	919		
171	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
172	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
173	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
174	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
175	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
176	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
177	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
178	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
179	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
180	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
181	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
182	MEDIC REZ. AN I	S	1	Norma intreaga	6128	6128	15	919		
183	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
184	MEDIC REZ. AN II	S	1	Norma intreaga	6558			0		
185	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	50	3050		
186	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
187	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
188	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
189	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033		
190	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
191	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
192	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
193	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
194	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721		
195	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
196	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
197	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
198	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
199	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		

200	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721		
201	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
202	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
203	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
204	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
205	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
206	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	15	984		
207	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	15	984		
208	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
209	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
210	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
211	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
212	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
213	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	15	984		
214	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
215	MEDIC REZ. AN II	S	2	Norma intreaga	6885			0		
216	MEDIC REZ. AN II	S	1	Norma intreaga	6558			0		
217	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
218	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033		
219	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	50	3279		
220	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
221	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
222	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
223	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
224	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721		
225	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
226	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
227	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
228	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	25	1801		
229	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
230	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080		
231	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
232	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
233	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
234	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080		
235	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
236	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
237	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
238	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
239	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
240	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
241	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
242	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134		
243	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
244	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134		
245	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
246	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
247	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
248	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
249	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134		
250	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
251	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134		
252	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		

253	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
254	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
255	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891		
256	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
257	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
258	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
259	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
260	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
261	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080		
262	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
263	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134		
264	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
265	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
266	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
267	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
268	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
269	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
270	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
271	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236		
272	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
273	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
274	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
275	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
276	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
277	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
278	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
279	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
280	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
281	MEDIC REZ. AN IV	S	2	Norma intreaga	8240			0		
282	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
283	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
284	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236		
285	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
286	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
287	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
288	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
289	MEDIC REZ. AN IV	S	0	Norma intreaga	7300	7300	15	1095		
290	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236		
291	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
292	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
293	MEDIC REZ. AN IV	S	4	Norma intreaga	8868	8868	75	6651		
294	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
295	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	50	4120		
296	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
297	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
298	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
299	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236		
300	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
301	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
302	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
303	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
304	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
305	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236		

306	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
307	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
308	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
309	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
310	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
311	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
312	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
313	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
314	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
315	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
316	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
317	MEDIC REZ. AN V	S	3	Norma intreaga	8652	8652	15	1298		
318	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
319	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
320	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
321	MEDIC REZ. AN V	S	0	Norma intreaga	7300	7300	15	1095		
322	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
323	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
324	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
325	MEDIC REZ. AN V	S	3	Norma intreaga	8652	8652	15	1298		
326	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338		
327	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338		
328	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338		
329	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334					
330	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021					
331	FARMACIST REZIDENT AN I	S	2	Norma intreaga	5734					
332	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021					
333	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021					
334	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334					
335	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734					
336	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734					
337	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021					
338	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334					
339	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334					
340	FARMACIST REZIDENT AN II	S	3	Norma intreaga	6387					
341	FARMACIST REZIDENT AN II	S	0	Norma intreaga	5388					
342	FARMACIST REZIDENT AN II	S	5	Norma intreaga	6710					
343	FARMACIST REZIDENT AN II	S	4	Norma intreaga	6546					
344	FARMACIST REZIDENT AN II	S	0	Norma intreaga	5388					
345	FARMACIST REZIDENT AN II	S	5	Norma intreaga	6710					
346	FARMACIST REZIDENT AN II	S	0	Norma intreaga	5388					
347	FARMACIST REZIDENT AN II	S	1	Norma intreaga	5792					
348	FARMACIST REZIDENT AN II	S	1	Norma intreaga	5792					
349	FARMACIST REZIDENT AN II	S	1	Norma intreaga	5792					
350	FARMACIST REZIDENT AN II	S	1	Norma intreaga	5792					
351	FARMACIST REZIDENT AN II	S	4	Norma intreaga	6546					
352	FARMACIST REZIDENT AN II	S	0	Norma intreaga	5388					
353	FARMACIST REZIDENT AN II	S	1	Norma intreaga	5792					
354	FARMACIST REZIDENT AN III	S	0	Norma intreaga	5441					
355	FARMACIST REZIDENT AN III	S	2	Norma intreaga	6142					
356	FARMACIST REZIDENT AN III	S	0	Norma intreaga	5441					
357	FARMACIST REZIDENT AN III	S	2	Norma intreaga	6142					
358	FARMACIST REZIDENT AN III	S	2	Norma intreaga	6142					

359	FARMACIST REZIDENT AN III	S	2	Norma intreaga	6142					
360	FARMACIST REZIDENT AN III	S	2	Norma intreaga	6142					
361	FARMACIST REZIDENT AN III	S	0	Norma intreaga	5441					
362	FARMACIST REZIDENT AN III	S	2	Norma intreaga	6142					
363	FARMACIST REZIDENT AN III	S	2	Norma intreaga	6142					
364	FARMACIST REZIDENT AN III	S	0	Norma intreaga	5441					
365	FARMACIST REZIDENT AN III	S	2	Norma intreaga	6142					
366	FARMACIST REZIDENT AN III	S	4	Norma intreaga	6612					
367	FARMACIST REZIDENT AN III	S	1	Norma intreaga	5849					
368	FARMACIST REZIDENT AN III	S	0	Norma intreaga	5441					
369	MEDIC PRIM.	S	3	garda	7123					
370	MEDIC PRIM.	S	3	garda	7123					
371	MEDIC PRIM.	S	3	garda	6682					
372	MEDIC PRIM.	S	3	garda	6682					
373	MEDIC PRIM.	S	3	garda	6682					
374	MEDIC PRIM.	S	4	garda	6849					
375	MEDIC PRIM.	S	4	garda	6849					
376	MEDIC PRIM.	S	5	garda	7484					
377	MEDIC PRIM.	S	5	garda	7020					
378	MEDIC PRIM.	S	5	garda	7020					
379	MEDIC PRIM.	S	5	garda	7020					
380	MEDIC SPEC.	S	2	garda	5278					
381	MEDIC SPEC.	S	2	garda	5278					
382	MEDIC SPEC.	S	2	garda	5000					
383	MEDIC SPEC.	S	2	garda	5000					
384	MEDIC SPEC.	S	2	garda	5000					
385	MEDIC SPEC.	S	2	garda	5278					
386	MEDIC SPEC.	S	2	garda	5278					
387	MEDIC SPEC.	S	2	garda	5278					
388	MEDIC SPEC.	S	2	garda	5000					
389	MEDIC SPEC.	S	2	garda	5278					
390	MEDIC SPEC.	S	2	garda	5278					
391	MEDIC SPEC.	S	2	garda	5278					
392	MEDIC SPEC.	S	2	garda	5278					
393	MEDIC SPEC.	S	2	garda	5278					
394	MEDIC SPEC.	S	2	garda	5278					
395	MEDIC SPEC.	S	2	garda	5278					
396	MEDIC SPEC.	S	2	garda	5026					
397	MEDIC SPEC.	S	2	garda	5000					
398	MEDIC SPEC.	S	2	garda	5000					
399	MEDIC SPEC.	S	3	garda	5278					
400	MEDIC SPEC.	S	3	garda	5542					
401	MEDIC SPEC.	S	3	garda	5542					
402	MEDIC SPEC.	S	4	garda	5679					
403	MEDIC SPEC.	S	5	garda	5821					
404	MEDIC SPEC.	S	5	garda	5679					
405	MEDIC SPEC.	S	2	garda	5278					
406	MEDIC REZ. AN III	S	0	garda	3294					
407	MEDIC REZ. AN III	S	0	garda	3432					
408	MEDIC REZ. AN III	S	0	garda	3432					
409	MEDIC REZ. AN III	S	0	garda	3294					
410	MEDIC REZ. AN III	S	0	garda	3432					
411	MEDIC REZ. AN III	S	1	garda	3689					

412	MEDIC REZ. AN III	S	2	garda	3689					
413	MEDIC REZ. AN III	S	2	garda	3689					
414	MEDIC REZ. AN III	S	2	garda	3689					
415	MEDIC REZ. AN IV	S	1	garda	3640					
416	MEDIC REZ. AN IV	S	1	garda	3640					
417	MEDIC REZ. AN IV	S	1	garda	3788					
418	MEDIC REZ. AN IV	S	1	garda	3640					
419	MEDIC REZ. AN IV	S	1	garda	3640					
420	MEDIC REZ. AN IV	S	1	garda	3640					
421	MEDIC REZ. AN IV	S	2	garda	3823					
422	MEDIC REZ. AN IV	S	2	garda	3640					
423	MEDIC REZ. AN IV	S	2	garda	3788					
424	MEDIC REZ. AN IV	S	2	garda	3823					
425	MEDIC REZ. AN V	S	0	garda	3387					
426	MEDIC REZ. AN V	S	1	garda	3640					
427	MEDIC REZ. AN V	S	2	garda	3788					
428	MEDIC REZ. AN V	S	2	garda	3788					

- ® indemnizația de hrana este de 347 lei/luna conform art.18 alin(1) din Legea cadru 153 / 201, coroborat cu prevederile art.1 alin.(6) din OUG 168/ 08 12 2022, in anul 2023, valoarea lunara a indemnizatiei de hrana se mentine la nivelul din anul 2022.
- ® pentru anul 2023 se acorda vouchere de vacanta in valoare e 1450 lei/an conform OUG 8 / 2009 si H.G. nr.215/2009
- ® medicii de specialitate chirurgicala pe perioada cat desfasoara activitate in blocul operator primesc un spor de 75%, conform Regulament -cadru 153/ 29 03 2018, privind stabilirea ocurilor de munca, a categoriilor de personal, a marimii concreta a sporului pentru conditii de munca prevaxzut in anexa nr.II la Legea cadru nr.153/2017
- ® pentru orele lucrate in zilele de sambata, duminica si sarbatori legale se acorda un spor de 100%
- ® pentru personalul care presteaza activitatea in ture, se acorda un spor de 15%
- ® pentru orele de garda se acorda un spor de 50% in zilele lucratoare si 100% in zilele de sambata, duminica si sarbatori legale
- ® pentru activitatea desfasurata cu pacienti COVID 19 sporul este intre 55-85%, conform Regulament -cadru din 29 03 2018 privind stabilirea ocurilor de munca, a categoriilor de personal, a marimii concreta a sporului pentru conditii de munca prevaxzut in anexa nr.II la Legea cadru nr.153/2017