

LISTA FUNCTIILOR SI VENITUL BRUT DIN INSTITUTUL CLINIC DE UROLOGIE SI TRANSPLANT RENAL CLUJ LA 30 SEPTEMBRIE 2022

IN CONFORMITATE CU PREVEDERILE ART.33 DIN LEGEA 153/2017 CU MODIFICARILE SI COMPLETARILE ULTERIOARE

Nr. crt.	FUNCTIA	STUDII	GRAD / GRADATIE	TIP SALARIAT	SALAR BAZA BRUT	SALAR BAZA DE CALCUL SPORURI	% SPOR	VALOAREA BRUTA SPOR	VALOAREA BRUTA INDEMNIZATIE DOCTORAT	VALOAREA BRUTA INDEMNIZATIE INTEGRARE CLINICA
					Legea 153/2017 art.38,alin.(3) lit(a) si lit.(b)	Legea 153/2017 art.38,alin.(3) lit(h)	H.G.Regulamentul -cadru153/2018		Legea 153/2017 art.14	Legea 109/ 20 04 2022
1	MANAGER	S	II	Norma intreaga	17572	17572				
2	DIRECTOR MEDICAL	S	II	Norma intreaga	16731	16731				
3	DIR.FIN.-CONTABIL	S	II	Norma intreaga	7058	7058	15	1059		
4	MEDIC SEF SECTIE	S	II	Norma intreaga	16343	16343	75	12257		
5	MEDIC SEF SECTIE	S	II	Norma intreaga	16343	16343	50	8172		
6	MEDIC SEF SECTIE	S	II	Norma intreaga	16343	16343	75	12257		
7	MEDIC PRIM.	S	3	Norma intreaga	15808	15808	85	13437		
8	MEDIC PRIM.	S	3	Norma intreaga	14815	14815	75	11111		
9	MEDIC PRIM.	S	3	Norma intreaga	14815	14815	15	2222		
10	MEDIC PRIM.	S	3	Norma intreaga	14815	14815	50	7408		
11	MEDIC PRIM.	S	4	Norma intreaga	15185	15185	75	11389		
12	MEDIC PRIM.	S	4	Jumatate de norma	7593	7593	75	5695		7593
13	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	15	2335	950	
14	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	75	11674	950	
15	MEDIC PRIM.	S	5	Norma intreaga	20234	20234	55	11129	950	
16	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	15	2335		
17	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	75	11674	950	
18	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	20	3113		
19	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	20	3113		
20	MEDIC SPEC.	S	2	Sfert de norma	2794	2794	15	419		

21	MEDIC SPEC.	S	2	Norma intreaga	11175	11175	75	8381	
22	MEDIC SPEC.	S	3	Norma intreaga	12521	12521	85	10643	950
23	MEDIC SPEC.	S	5	Norma intreaga	13153	13153	85	11180	
24	FARM.PRIM.	S	5	Norma intreaga	8884	7228	12	867	
25	CHIMIST PRINCIPAL	S	5	Jumatate de norma	3787	2295	50	1148	
26	KINETOTERAPEUT	S	2	Norma intreaga	5865	3296	15	494	
27	PSIHOLOG STAGIAR	S	3	Norma intreaga	5384	3560	15	534	
28	TEHN.LAB.PR.	S	3	Norma intreaga	5150	5150	20	1030	
29	TEHN.LAB.PR.	S	3	Norma intreaga	5150	5150	20	1030	
30	ASIST.MED.PR.	S	3	Norma intreaga	6695	6695	55	3682	
31	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3959	
32	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3959	
33	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	50	2639	
34	ASIST.MED.PR.	S	4	Norma intreaga	5632	5632	85	4787	
35	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	15	792	
36	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	50	2639	
37	ASIST.MED.PR.	S	4	Norma intreaga	6863	6863	55	3775	
38	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3959	
39	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	75	4058	
40	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
41	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	50	2705	
42	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
43	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	20	1082	
44	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
45	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
46	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	50	2705	
47	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	15	812	
48	ASIST. MED. PR.	S	5	Norma intreaga	5773	5773	85	4907	
49	ASIST.MED.PR.SEFA	S	4	Norma intreaga	6222	6222	75	4667	
50	ASIST.MED.PR.SEFA	S	5	Norma intreaga	6222	6222	15	933	
51	TEHN. LAB. PR.	SSD	4	Norma intreaga	4965	4965	50	2483	
52	ASIST.MED.PR.	PL	3	Norma intreaga	4932	4932	85	4192	
53	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695	
54	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	75	3476	

55	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695		
56	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	75	3476		
57	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695		
58	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695		
59	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	75	3476		
60	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695		
61	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4297		
62	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	75	3563		
63	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4297		
64	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	15	713		
65	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	50	2375		
66	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4297		
67	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	75	3563		
68	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4297		
69	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	50	2435		
70	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652		
71	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	15	730		
72	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	50	2435		
73	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652		
74	ASIST.MED.PR.	PL	5	Norma intreaga	5181	5181	85	4404		
75	ASIST.MED.PR.	PL	5	Norma intreaga	5181	5181	85	4404		
76	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652		
77	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652		
78	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652		
79	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	15	730		
80	ASIST.MED.	PL	0	Norma intreaga	3860	3860	15	579		
81	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654		
82	ASIST.MED.	PL	2	Norma intreaga	4150	4150	15	623		
83	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654		
84	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654		
85	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654		
86	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686		
87	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686		
88	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686		

89	ASIST.MED.	PL	3	Jumatate de norma	2288	2288	75	1716		
90	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686		
91	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686		
92	ASIST.MED.	PL	5	Norma intreaga	4809	4809	15	721		
93	ASIST.MED.DEB.	PL	3	Norma intreaga	4445	4445	15	667		
94	ASIST. FARM. PR.	PL	5	Norma intreaga	5112	5112	12	613		
95	REG.MED.	M	4	Norma intreaga	4176	3217	15	483		
96	REG.MED.	M	4	Norma intreaga	4176	3217	15	483		
97	REG.MED.	M	5	Norma intreaga	4093	2550	15	383		
98	STATISTICIAN MEDICAL	M	3	Norma intreaga	3897	2427	15	364		
99	INFIRMIERA	G	2	Norma intreaga	3494	1948	15	292		
100	INFIRMIERA	G	2	Norma intreaga	3494	1948	75	1461		
101	INFIRMIERA	G	3	Norma intreaga	3669	2045	75	1534		
102	INFIRMIERA	G	3	Norma intreaga	3760	2199	85	1869		
103	INFIRMIERA	G	4	Norma intreaga	3761	2096	15	314		
104	INFIRMIERA	G	4	Norma intreaga	3761	2096	15	314		
105	INFIRMIERA	G	4	Norma intreaga	3761	2096	75	1572		
106	INFIRMIERA	G	5	Norma intreaga	3852	2148	15	322		
107	INFIRMIERA	G	5	Norma intreaga	3950	2310	85	1964		
108	INFIRMIERA	G	5	Norma intreaga	3852	2148	75	1611		
109	INFIRMIERA	G	5	Norma intreaga	3950	2310	85	1964		
110	INFIRMIERA	G	5	Norma intreaga	3950	2310	85	1964		
111	INFIRMIERA	G	5	Norma intreaga	3950	2310	85	1964		
112	INFIRMIERA	G	5	Norma intreaga	3950	2310	85	1964		
113	INFIRMIERA	G	5	Norma intreaga	3852	2148	15	322		
114	INFIRMIERA	G	5	Norma intreaga	3852	2148	15	322		
115	INFIRMIERA	G	5	Norma intreaga	3852	2148	15	322		
116	INFIRMIERA	G	5	Norma intreaga	3950	2310	85	1964		
117	INFIRMIERA	G	5	Norma intreaga	3950	2310	85	1964		
118	INFIRMIERA	G	5	Norma intreaga	3852	2148	15	322		
119	INFIRMIERA	G	5	Norma intreaga	3852	2148	15	322		
120	INFIRMIERA	G	5	Norma intreaga	3852	2148	50	1074		
121	INGRIJITOARE	G	3	Norma intreaga	3128	2015	75	1511		
122	INGRIJITOARE	G	4	Norma intreaga	3206	2065		0		

123	INGRIJITOARE	G	5	Norma intreaga	3286	2117	50	1059		
124	INGRIJITOARE	G	5	Norma intreaga	3373	2275	85	1934		
125	INGRIJITOARE	G	5	Norma intreaga	3286	2117	15	318		
126	BRANCARDIER	G	2	Norma intreaga	2979	1919	75	1439		
127	BRANCARDIER	G	3	Norma intreaga	3128	2015	75	1511		
128	BRANCARDIER	G	5	Norma intreaga	3286	2117	75	1588		
129	INSP.SP.I	S	5	Norma intreaga	5201	4400	15	660		
130	ECONOMIST IA	S	5	Norma intreaga	5641	4840	15	726		
131	ECONOMIST IA	S	5	Norma intreaga	5201	4400	15	660		
132	REFERENT DE SPEC. DEB.	S	2	Norma intreaga	3674	2364	15	355		
133	REFERENT DE SPEC. I	S	3	Norma intreaga	4950	4189	15	628	950	
134	REFERENT DE SPEC. I	S	4	Norma intreaga	5074	4294	15	644		
135	REFERENT DE SPEC. I	S	4	Jumatate de norma	2537	2147	15	322		
136	REFERENT DE SPEC. I	S	5	Norma intreaga	5201	4400	15	660		
137	REFERENT DE SPEC. I	S	5	Norma intreaga	5201	4400	15	660		
138	REFERENT DE SPEC. I	S	5	Norma intreaga	5201	4400	15	660		
139	CONSILIER JURIDIC II	S	1	Jumatate de norma	3725	1228	15	184		
140	CASIER	M	4	Norma intreaga	4147	3462	15	519		
141	MAGAZINER	M	5	Norma intreaga	3915	2654	15	398		
142	TEHN. IA	PL	3	Jumatate de norma	2131	1779	0	0		
143	TEHN. IA	PL	5	Norma intreaga	4092	2712	30	814		
144	SOFER II		5	Norma intreaga	3958	2769	0	0		
145	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	50	2850		
146	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
147	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
148	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
149	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
150	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
151	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	15	965		
152	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
153	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
154	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
155	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
156	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		

157	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	25	1609		
158	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
159	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
160	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
161	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
162	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
163	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
164	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	25	1609		
165	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
166	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
167	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
168	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
169	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
170	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
171	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
172	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
173	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
174	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
175	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
176	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
177	MEDIC REZ. AN I	S	2	Norma intreaga	6434			0		
178	MEDIC REZ. AN I	S	0	Norma intreaga	5700			0		
179	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
180	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
181	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
182	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
183	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	25	1609		
184	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425		
185	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855		
186	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100		0		
187	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
188	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
189	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
190	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	25	1640		

191	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
192	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	15	984		
193	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
194	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
195	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
196	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
197	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
198	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
199	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
200	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
201	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
202	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
203	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
204	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
205	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
206	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
207	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
208	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
209	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
210	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
211	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033		
212	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
213	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
214	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033		
215	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
216	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
217	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
218	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
219	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033		
220	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	75	4575		
221	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721		
222	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
223	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
224	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		

225	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
226	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525		
227	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915		
228	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
229	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
230	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
231	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891		
232	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
233	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
234	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891		
235	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891		
236	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891		
237	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
238	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
239	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
240	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
241	MEDIC REZ. AN III	S	2	Norma intreaga	7563			0		
242	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
243	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
244	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134		
245	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
246	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
247	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	25	1801		
248	MEDIC REZ. AN III	S	0	Norma intreaga	6100	6100	15	915		
249	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
250	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134		
251	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
252	MEDIC REZ. AN III	S	3	Norma intreaga	7941	7941	15	1191		
253	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
254	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134		
255	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134		
256	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080		
257	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
258	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080		



259	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
260	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
261	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675		
262	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891		
263	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
264	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
265	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
266	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080		
267	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134		
268	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080		
269	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
270	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005		
271	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
272	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
273	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
274	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
275	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236		
276	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236		
277	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
278	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
279	MEDIC REZ. AN IV	S	0	Norma intreaga	7300	7300	15	1095		
280	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
281	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
282	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236		
283	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
284	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
285	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
286	MEDIC REZ. AN IV	S	4	Norma intreaga	8868	8868	15	1330		
287	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
288	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
289	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	50	4120		
290	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
291	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
292	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236		

293	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962		
294	MEDIC REZ. AN IV	S	0	Norma intreaga	7300	7300	15	1095		
295	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060		
296	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
297	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177		
298	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236		
299	MEDIC REZ. AN IV	S	3	Norma intreaga	8652	8652	15	1298		
300	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
301	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
302	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
303	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
304	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
305	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	950	
306	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
307	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
308	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
309	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
310	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
311	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
312	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
313	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
314	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
315	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
316	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
317	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
318	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236		
319	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177		
320	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338		
321	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338		
322	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338		
323	FARMACIST REZIDENT AN I	S	3	Norma intreaga	6325					
324	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334					
325	FARMACIST REZIDENT AN I	S	5	Norma intreaga	6645					
326	FARMACIST REZIDENT AN I	S	4	Norma intreaga	6483					

327	FARMACIST REZIDENT AN I	S	2	Norma intreaga	5734					
328	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334					
329	FARMACIST REZIDENT AN I	S	4	Norma intreaga	6483					
330	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334					
331	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734					
332	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734					
333	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734					
334	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734					
335	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021					
336	FARMACIST REZIDENT AN I	S	3	Norma intreaga	6325					
337	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334					
338	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734					
339	FARMACIST REZIDENT AN II	S	0	Norma intreaga	5388					
340	FARMACIST REZIDENT AN II	S	2	Norma intreaga	6082					
341	FARMACIST REZIDENT AN II	S	0	Norma intreaga	5388					
342	FARMACIST REZIDENT AN II	S	1	Norma intreaga	5792					
343	FARMACIST REZIDENT AN II	S	2	Norma intreaga	6082					
344	FARMACIST REZIDENT AN II	S	2	Norma intreaga	6082					
345	FARMACIST REZIDENT AN II	S	2	Norma intreaga	6082					
346	FARMACIST REZIDENT AN II	S	0	Norma intreaga	5388					
347	FARMACIST REZIDENT AN II	S	1	Norma intreaga	5792					
348	FARMACIST REZIDENT AN II	S	2	Norma intreaga	6082					
349	FARMACIST REZIDENT AN II	S	0	Norma intreaga	5388					
350	FARMACIST REZIDENT AN II	S	1	Norma intreaga	5792					
351	FARMACIST REZIDENT AN II	S	4	Norma intreaga	6546					
352	FARMACIST REZIDENT AN II	S	1	Norma intreaga	5792					
353	FARMACIST REZIDENT AN II	S	0	Norma intreaga	5388					
353	MEDIC PRIM.	S	3	garda	7123					
353	MEDIC PRIM.	S	3	garda	6682					
353	MEDIC PRIM.	S	3	garda	6682					
353	MEDIC PRIM.	S	4	garda	6849					
353	MEDIC PRIM.	S	4	garda	6849					
353	MEDIC PRIM.	S	5	garda	7484					
353	MEDIC PRIM.	S	5	garda	7020					

353	MEDIC PRIM.	S	5	garda	7020					
353	MEDIC PRIM.	S	5	garda	7020					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5000					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5000					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC SPEC.	S	2	garda	5026					
353	MEDIC SPEC.	S	2	garda	5000					
353	MEDIC SPEC.	S	2	garda	5000					
353	MEDIC SPEC.	S	3	garda	5542					
353	MEDIC SPEC.	S	3	garda	5278					
353	MEDIC SPEC.	S	3	garda	5542					
353	MEDIC SPEC.	S	3	garda	5542					
353	MEDIC SPEC.	S	4	garda	5679					
353	MEDIC SPEC.	S	5	garda	5821					
353	MEDIC SPEC.	S	5	garda	5679					
353	MEDIC SPEC.	S	2	garda	5278					
353	MEDIC REZ. AN III	S	0	garda	3294					
353	MEDIC REZ. AN III	S	0	garda	3294					
353	MEDIC REZ. AN III	S	0	garda	3432					
353	MEDIC REZ. AN III	S	0	garda	3432					
353	MEDIC REZ. AN III	S	0	garda	3432					
353	MEDIC REZ. AN III	S	1	garda	3689					

353	MEDIC REZ. AN III	S	1	garda	3541				
353	MEDIC REZ. AN III	S	1	garda	3542				
353	MEDIC REZ. AN III	S	1	garda	3541				
353	MEDIC REZ. AN III	S	2	garda	3689				
353	MEDIC REZ. AN III	S	2	garda	3718				
353	MEDIC REZ. AN III	S	2	garda	3689				
353	MEDIC REZ. AN III	S	2	garda	3689				
353	MEDIC REZ. AN IV	S	1	garda	3640				
353	MEDIC REZ. AN IV	S	1	garda	3788				
353	MEDIC REZ. AN IV	S	1	garda	3788				
353	MEDIC REZ. AN IV	S	1	garda	3640				
353	MEDIC REZ. AN V	S	0	garda	3387				
353	MEDIC REZ. AN V	S	1	garda	3640				
353	MEDIC REZ. AN V	S	1	garda	3640				
353	MEDIC REZ. AN V	S	1	garda	3640				
353	MEDIC REZ. AN V	S	1	garda	3788				

- indemnizatia de hrana este de 347 lei/luna conform art.18 alin(1) din Legea cadru 153 / 201, coroborat cu prevederile art.1 alin.(6) din OUG 130 / 17 12 2021, in anul 2022, valoarea lunara a indemnizatiei de hrana se mentine la nivelul din anul 2021.

- pentru anul 2022 se acorda vouchere de vacanta in valoare e 1450 lei/an conform OUG 8 / 2009 si H.G. nr.215/2009

- medicii de specialitate chirurgicala pe perioada cat desfasoara activitate in blocul operator primesc un spor de 75%, conform

Regulament -cadru 153/ 29 03 2018, privind stabilirea ocurilor de munca, a categoriilor de personal, a marimii concreta a sporului pentru conditii de munca prevaxzut in anexa nr.II la Legea cadru nr.153/2017

- pentru orele lucrate in zilele de sambata, duminica si sarbatori legale se acorda un spor de 100%

- pentru personalul care presteaza activitatea in ture, se acorda un spor de 15%

- pentru orele de garda se acorda un spor de 50% in zilele lucratoare si 100% in zilele de sambata, duminica si sarbatori legale

- pentru activitatea desfasurata cu pacienti COVID 19 sporul este intre 55-85%, conform Regulament -cadru din 29 03 2018

privind stabilirea ocurilor de munca, a categoriilor de personal, a marimii concreta a sporului pentru conditii de munca prevaxzut in anexa nr.II la Legea cadru nr.153/2017