

LISTA FUNCTIILOR DIN INSTITUTUL CLINIC DE UROLOGIE SI TRANSPLANT RENAL CLUJ LA 30 SEPTEMBRIE 2021
in conformitate cu prevederile art.33 din legea 153/2017 cu modificarile si completarile ulterioare

Nr. crt.	FUNCTIA	STUDII	GRAD/GRADATIE	TIP SALARIAT	SALAR BAZA BRUT	SALAR BAZA DE CALCUL SPORURI	% SPOR CONDITII	VALOAREA BRUTA SPOR CONDITII	VALOAREA BRUTA SPOR DOCTORAT
					Legea 153/2017 art.38,alin.(3) lit(a) si lit.(b)	Legea 153/2017 art.38,alin.(3) lit(h)	H.G.Regulamentul 153/2018 H.G.Regulamentul 917/2017	Legea 153/2017 art.14	
1	MANAGER		II	Norma intreaga	17142	0	0	0	
2	DIR.FIN.-CONTABIL	S	II	Norma intreaga	7021	7021	15	1053	
3	DIRECTOR MEDICAL	S	II	Norma intreaga	15928	0	0	0	
4	MEDIC SEF SECTIE	S	II	Norma intreaga	15556	15556	15	2333	
5	MEDIC SEF SECTIE	S	II	Norma intreaga	16343	16343	15	2451	
6	MEDIC SEF SECTIE	S	II	Norma intreaga	16344	16344	50	8172	
7	MEDIC PRIM.	S	3	Jumatate de norma	7408	7408	15	1111	
8	MEDIC PRIM.	S	3	Norma intreaga	14815	14815	50	7407	
9	MEDIC PRIM.	S	4	Norma intreaga	15185	15185	15	2277	
10	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	15	2334	950
11	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	50	7782	950
12	MEDIC PRIM.	S	5	Jumatate de norma	7783	7783	15	1167	
13	MEDIC PRIM.	S	5	Norma intreaga	20234	20234	55	11128	950
14	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	15	2334	
15	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	15	2334	
16	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	15	2334	950
17	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	20	3113	
18	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	20	3113	
19	MEDIC SPEC.	S	2	Norma intreaga	11924	11924	85	10135	950
20	MEDIC SPEC.	S	2	Jumatate de norma	5588	5588	15	838	
21	MEDIC SPEC.	S	2	Norma intreaga	11175	11175	15	1676	
22	MEDIC SPEC.	S	5	Norma intreaga	13153	13153	85	11180	
23	MEDIC SPEC.	S	3	Norma intreaga	12519	12519	85	10641	
24	FARM.PRIM.	S	5	Norma intreaga	8884	7228	12	867	
25	CHIMIST PRINCIPAL	S	5	Jumatate de norma	3787	2295	50	1147	
26	KINETOTERAPEUT	S	2	Norma intreaga	5865	3296	15	494	
27	PSIHOLOG STAGIAR	S	2	Norma intreaga	5128	3390	15	508	
28	TEHN.LAB.PR.	S	3	Norma intreaga	5150	5150	20	1030	
29	ASIST.MED.PR.	S	3	Norma intreaga	6695	6695	55	3682	
30	ASIST.MED.PR.	S	3	Norma intreaga	5150	5150	50	2575	
31	ASIST.MED.PR.	S	3	Norma intreaga	5150	5150	50	2575	
32	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3958	
33	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3958	
34	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3958	
35	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	50	2639	
36	ASIST.MED.PR.	S	4	Norma intreaga	5632	5632	85	4787	
37	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	15	791	
38	ASIST.MED.PR.	S	4	Norma intreaga	6863	6863	55	3774	
39	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3958	

40	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
41	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
42	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	20	1082	
43	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
44	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
45	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	50	2705	
46	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	15	811	
47	TEHN.LAB.	S	2	Norma intreaga	4710	4710	20	942	
48	ASIST. MED. PR.	S	5	Norma intreaga	5773	5773	85	4907	
49	ASIST.MED.PR.SEFA	PL	4	Norma intreaga	6222	6222	75	4666	
50	ASIST.MED.PR.SEFA	PL	5	Norma intreaga	6222	6222	15	933	
51	ASIST.MED.PR.	PL	2	Norma intreaga	4413	4413	75	3309	
52	ASIST.MED.PR.	PL	2	Norma intreaga	4413	4413	15	661	
53	ASIST.MED.PR.	PL	3	Norma intreaga	4932	4932	85	4192	
54	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	75	3475	
55	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695	
56	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695	
57	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	75	3475	
58	ASIST.MED.PR.	PL	3	Norma intreaga	4932	4932	85	4192	
59	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	75	3562	
60	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	75	3562	
61	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4296	
62	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	50	2375	
63	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	50	2375	
64	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4296	
65	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	75	3562	
66	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	50	2434	
67	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3651	
68	ASIST.MED.PR.	PL	5	Norma intreaga	5181	5181	85	4403	
69	ASIST.MED.PR.	PL	5	Norma intreaga	5181	5181	85	4403	
70	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3651	
71	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3651	
72	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3651	
73	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	15	730	
74	ASIST.MED.	PL	1	Norma intreaga	4150	4150	15	622	
75	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	653	
76	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	653	
77	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	653	
78	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	653	
79	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	653	
80	ASIST.MED.	PL	3	Norma intreaga	4742	4742	85	4030	
81	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686	
82	ASIST.MED.	PL	3	Jumatate de norma	2288	2288	0	0	
83	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686	
84	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686	
85	ASIST.MED.	PL	4	Norma intreaga	4691	4691	15	703	
86	ASIST.MED.	PL	5	Norma intreaga	4809	4809	15	721	
87	ASIST.MED.	PL	5	Norma intreaga	4809	4809	15	721	
88	ASIST.MED.DEB.	PL	2	Norma intreaga	4233	4233	15	634	
89	ASIST. FARM. PR.	PL	5	Norma intreaga	5112	5112	12	613	
90	TEHN. LAB. PR.	SSD	3	Norma intreaga	4844	4844	50	2422	
91	REG.MED.	M	3	Norma intreaga	3406	2427	15	364	
92	REG.MED.	M	4	Norma intreaga	3856	3217	15	482	
93	REG.MED.	M	5	Norma intreaga	3579	2550	15	382	

94	INFIRMIERA	M/G	1	Norma intreaga	2858	1900	75	1425	
95	INFIRMIERA	M/G	2	Norma intreaga	2978	1948	15	292	
96	INFIRMIERA	M/G	3	Norma intreaga	3240	2199	85	1869	
97	INFIRMIERA	M/G	4	Norma intreaga	3205	2095	15	314	
98	INFIRMIERA	M/G	4	Norma intreaga	3320	2254	85	1915	
99	INFIRMIERA	M/G	4	Norma intreaga	3205	2096	15	314	
100	INFIRMIERA	M/G	4	Norma intreaga	3205	2096	75	1572	
101	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
102	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1963	
103	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	75	1611	
104	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1963	
105	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1963	
106	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1963	
107	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
108	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
109	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
110	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1963	
111	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1963	
112	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
113	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
114	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	50	1074	
115	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	75	1611	
116	INGRIJITOARE		2	Norma intreaga	2725	2063	85	1753	
117	INGRIJITOARE		3	Norma intreaga	2755	2015	75	1511	
118	INGRIJITOARE		5	Norma intreaga	2895	2117	50	1058	
119	INGRIJITOARE		5	Norma intreaga	2895	2117	15	317	
120	BRANCARDIER		2	Norma intreaga	2625	1919	75	1439	
121	BRANCARDIER		3	Norma intreaga	2757	2015	75	1511	
122	BRANCARDIER		5	Norma intreaga	2895	2117	75	1587	
123	ECONOMIST IA	S	5	Norma intreaga	5480	4840	15	726	
124	MEDIC SPEC.	S	2	Jumatate de norma	5588	5588	15	838	
125	REFERENT DE SPEC. I	S	3	Norma intreaga	4797	4189	15	628	950
126	REFERENT DE SPEC. I	S	4	Norma intreaga	4918	4294	15	644	
127	REFERENT DE SPEC. I	S	4	Jumatate de norma	2459	2147	15	322	
128	REFERENT DE SPEC. I	S	5	Norma intreaga	5040	4400	15	660	
129	REFERENT DE SPEC. I	S	5	Norma intreaga	5040	4400	15	660	
130	REFERENT DE SPEC.III	S	3	Norma intreaga	3887	2829	15	424	
131	REFERENT DE SPEC.III	S	5	Norma intreaga	4086	2972	15	445	
132	CONSILIER JURIDIC II	S	0	Jumatate de norma	1615	1142	15	171	
133	CASIER	M	4	Norma intreaga	4010	3462	15	519	
134	MAGAZIONER	M	5	Norma intreaga	3662	2654	15	398	
135	TEHN. IA	PL	3	Jumatate de norma	2061	1779	0	0	
136	TEHN. IA	PL	5	Norma intreaga	3816	2712	30	813	
137	SOFER II	M	5	Norma intreaga	3720	2769	0	0	
138	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
139	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
140	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	15	965	
141	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
142	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
143	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
144	MEDIC REZ. AN I	S	1	Norma intreaga	6128	6128	25	1532	
145	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
146	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
147	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	

148	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
149	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
150	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
151	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
152	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
153	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
154	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
155	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
156	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
157	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
158	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
159	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
160	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
161	MEDIC REZ. AN I	S	2	Norma intreaga	6128	6128	15	919	
162	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
163	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
164	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
165	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
166	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
167	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	15	965	
168	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
169	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
170	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	15	965	
171	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
172	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
173	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
174	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	75	4275	
175	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	25	1609	
176	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
177	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
178	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
179	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
180	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
181	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
182	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100		0	
183	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
184	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
185	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
186	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	25	1640	
187	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
188	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
189	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721	
190	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721	
191	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
192	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721	
193	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
194	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
195	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
196	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
197	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558		0	
198	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
199	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
200	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
201	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	

202	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	25	1640	
203	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
204	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
205	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	15	984	
206	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
207	MEDIC REZ. AN II	S	3	Norma intreaga	7230	7230	15	1085	
208	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
209	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
210	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033	
211	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
212	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
213	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
214	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
215	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
216	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
217	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
218	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721	
219	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
220	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	15	984	
221	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
222	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
223	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
224	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
225	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
226	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033	
227	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721	
228	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
229	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
230	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
231	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
232	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
233	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033	
234	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
235	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
236	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
237	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
238	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
239	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
240	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675	
241	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675	
242	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
243	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134	
244	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675	
245	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675	
246	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
247	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
248	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
249	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
250	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
251	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
252	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891	
253	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
254	MEDIC REZ. AN III	S	3	Norma intreaga	7941	7941		0	
255	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	

256	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
257	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
258	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675	
259	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891	
260	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
261	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
262	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134	
263	MEDIC REZ. AN III	S	3	Norma intreaga	7941	7941	15	1191	
264	MEDIC REZ. AN IV	S	3	Norma intreaga	8652	8652	25	2163	
265	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060	
266	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962	
267	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
268	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
269	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
270	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236	
271	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
272	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
273	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060	
274	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236	
275	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
276	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
277	MEDIC REZ. AN IV	S	0	Norma intreaga	7300	7300	15	1095	
278	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060	
279	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236	
280	MEDIC REZ. AN IV	S	3	Norma intreaga	8652	8652	25	2163	
281	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	50	4120	
282	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060	
283	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
284	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
285	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
286	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
287	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
288	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236	
289	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962	
290	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
291	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
292	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
293	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236	
294	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236	
295	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236	
296	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236	
297	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236	
298	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
299	MEDIC REZ. AN V	S	0	Norma intreaga	7300	7300	15	1095	
300	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
301	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
302	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
303	MEDIC REZ. AN V	S	0	Norma intreaga	7300	7300	15	1095	
304	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
305	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
306	MEDIC REZ. AN V	S	3	Norma intreaga	8652	8652	15	1298	
307	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
308	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
309	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	

310	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
311	MEDIC REZ. AN V	S	0	Norma intreaga	7300	7300	15	1095	
312	MEDIC REZ. AN VI	S	1	Norma intreaga	8493	8493	15	1274	
313	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
314	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
315	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
316	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
317	MEDIC REZ. AN VI	S	0	Norma intreaga	7900	7900	15	1185	
318	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
319	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
320	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
321	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
322	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
323	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
324	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
325	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
326	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
327	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
328	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
329	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334	5334	0	0	
330	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021	6021	0	0	
331	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334	5334	0	0	
332	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734	5734	0	0	
333	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734	5734	0	0	
334	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021	6021	0	0	
335	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021	6021	0	0	
336	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021	6021	0	0	
337	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334	5334	0	0	
338	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734	5734	0	0	
339	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734	5734	0	0	
340	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334	5334	0	0	
341	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734	5734	0	0	
342	FARMACIST REZIDENT AN I	S	4	Norma intreaga	6480	6480	0	0	
343	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334	5334	0	0	
344	MEDIC PRIM.	S	3	garda	6682				
345	MEDIC PRIM.	S	3	garda	6682				
346	MEDIC PRIM.	S	3	garda	6682				
347	MEDIC PRIM.	S	4	garda	6849				
348	MEDIC PRIM.	S	5	garda	7020				
349	MEDIC PRIM.	S	5	garda	7020				
350	MEDIC PRIM.	S	5	garda	7020				
351	MEDIC SPEC.	S	2	garda	5000				
352	MEDIC SPEC.	S	2	garda	5278				
353	MEDIC SPEC.	S	5	garda	5821				
354	MEDIC SPEC.	S	3	garda	5542				
355	MEDIC PRIM.	S	5	garda	7484				
356	MEDIC SPEC.	S	1	garda	5026				
357	MEDIC SPEC.	S	2	garda	5278				
358	MEDIC SPEC.	S	2	garda	5278				
359	MEDIC SPEC.	S	2	garda	5278				
360	MEDIC SPEC.	S	2	garda	5278				
361	MEDIC SPEC.	S	2	garda	5278				
362	MEDIC SPEC.	S	2	garda	5278				
363	MEDIC SPEC.	S	2	garda	5278				

364	MEDIC SPEC.	S	2	garda	5278				
365	MEDIC SPEC.	S	2	garda	5278				
366	MEDIC SPEC.	S	2	garda	5278				
367	MEDIC SPEC.	S	2	garda	5278				
368	MEDIC SPEC.	S	3	garda	5542				
369	MEDIC SPEC.	S	4	garda	5679				
370	MEDIC SPEC.	S	4	garda	5679				
371	MEDIC SPEC.	S	2	garda	5000				
372	MEDIC SPEC.	S	2	garda	5000				
373	MEDIC SPEC.	S	2	garda	5000				
374	MEDIC REZ. AN III	S	0	garda	3432				
375	MEDIC REZ. AN III	S	0	garda	3432				
376	MEDIC REZ. AN III	S	0	garda	3432				
377	MEDIC REZ. AN III	S	1	garda	3689				
378	MEDIC REZ. AN III	S	1	garda	3689				
379	MEDIC REZ. AN III	S	1	garda	3689				
380	MEDIC REZ. AN III	S	1	garda	3689				
381	MEDIC REZ. AN IV	S	1	garda	3640				
382	MEDIC REZ. AN IV	S	1	garda	3788				
383	MEDIC REZ. AN IV	S	1	garda	3788				
384	MEDIC REZ. AN V	S	1	garda	3788				

- indemnizatia de hrana este de 347 lei/luna
- medicii de specialitate chirurgicala pe perioada cat desfasoara activitate in blocul operator primesc un spor de 75%
- pentru orele lucrate in zilele de sambata, duminica si sarbatori legale se acorda un spor de 100%
- pentru personalul care presteaza activitatea in ture, se acorda un spor de 15%
- pentru orele de garda se acorda un spor de 50% in zilele lucratoare si 100% in zilele de sambata, duminica si sarbatori legale.
- pentru activitatea desfasurata cu pacienti COVID 19 sporul este intre 75-85%