

INSTITUTUL CLINIC DE UROLOGIE SI TRANSPLANT RENAL CLUJ

LISTA FUNCTIILOR DIN INSTITUTUL CLINIC DE UROLOGIE SI TRANSPLANT RENAL CLUJ LA 31 MARTIE 2021

IN CONFORMITATE CU PREVEDERILE ART.33 DIN LEGEA 153/2017 CU MODIFICARILE SI COMPLETARILE ULTERIOARE

Nr. crt.	FUNCTIA	STUDII	GRAD/GRADATIE	TIP SALARIAT	SALAR BAZA BRUT	SALAR BAZA DE CALCUL SPORURI	% SPOR CONDITII	VALOAREA BRUTA SPOR CONDITII	VALOAREA BRUTA SPOR DOCTORAT
					Legea 153/2017 art.38,alin.(3) lit(a) si lit.(b)	Legea 153/2017 art.38,alin.(3) lit(h)	H.G.Regulamentul 153/2018 H.G.Regulamentul 917/2017	Legea 153/2017 art.14	
1	MANAGER	S	GRAD II	Norma intreaga	15926	15926		0	
2	DIR.FIN.-CONTABIL	S	GRAD II	Norma intreaga	6762	6762	15	1014	
3	DIRECTOR MEDICAL	S	GRAD II	Norma intreaga	15168	15168		0	
4	MEDIC SEF SECTIE	S	3	Norma intreaga	15556	15556	15	2333	
5	MEDIC SEF SECTIE	S	5	Norma intreaga	16343	16343	15	2451	
6	MEDIC SEF SECTIE	S	5	Norma intreaga	16344	16344	50	8172	
7	MEDIC PRIM.	S	3	Jumatate de norma	14815	14815	15	1111	
8	MEDIC PRIM.	S	3	Norma intreaga	14815	14815	50	7408	
9	MEDIC PRIM.	S	4	Norma intreaga	15185	15185	15	2278	
10	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	15	2335	950
11	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	50	7783	950
12	MEDIC PRIM.	S	5	Jumatate de norma	15565	15565	15	1168	
13	MEDIC PRIM.	S	5	Norma intreaga	20234	20234	55	11129	950
14	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	15	2335	
15	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	50	7783	950
16	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	20	3113	
17	MEDIC PRIM.	S	5	Norma intreaga	15565	15565	20	3113	
18	MEDIC SPEC.	S	2	Norma intreaga	11924	11924	85	10135	950
19	MEDIC SPEC.	S	2	Jumatate de norma	11175	11175	15	838	
20	MEDIC SPEC.	S	2	Jumatate de norma	11175	11175	15	838	
21	MEDIC SPEC.	S	2	Norma intreaga	11923	11923	85	10135	
22	MEDIC SPEC.	S	2	Norma intreaga	11175	11175	15	1676	
23	MEDIC SPEC.	S	5	Norma intreaga	13153	13153	85	11180	
24	MEDIC SPEC.	S	2	Norma intreaga	11923	11923	85	10135	
25	FARM.PRIM.	S	5	Norma intreaga	8962	7228	12	867	
26	CHIMIST PRINCIPAL	S	5	Jumatate de norma	7573	4589	50	1148	
27	KINETOTERAPEUT	S	2	Norma intreaga	5865	3296	15	494	
28	PSIHOLOG STAGIAR	S	2	Norma intreaga	5128	3390	15	509	
29	TEHN.LAB.PR.	S	3	Norma intreaga	5150	5150	20	1030	
30	ASIST.MED.PR.	S	2	Norma intreaga	6376	6376	55	3507	
31	ASIST.MED.PR.	S	3	Norma intreaga	5150	5150	75	3863	
32	ASIST.MED.PR.	S	3	Norma intreaga	5150	5150	50	2575	
33	ASIST.MED.PR.	S	3	Norma intreaga	5495	5495	85	4671	
34	ASIST.MED.PR.	S	3	Norma intreaga	5150	5150	50	2575	
35	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3959	
36	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3959	
37	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	50	2639	
38	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	15	792	

39	ASIST.MED.PR.	S	4	Norma intreaga	6863	6863	55	3775	
40	ASIST.MED.PR.	S	4	Norma intreaga	5278	5278	75	3959	
41	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
42	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
43	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	20	1082	
44	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
45	ASIST.MED.PR.	S	5	Norma intreaga	5773	5773	85	4907	
46	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	50	2705	
47	ASIST.MED.PR.	S	5	Norma intreaga	5410	5410	15	812	
48	TEHN.LAB.	S	2	Norma intreaga	4710	4710	20	942	
49	ASIST. MED. PR.	S	5	Norma intreaga	5773	5773	85	4907	
50	ASIST.MED.PR.SEFA	PL	4	Norma intreaga	6222	6222	75	4667	
51	ASIST.MED.PR.SEFA	PL	5	Norma intreaga	6222	6222	15	933	
52	ASIST.MED.PR.	PL	2	Norma intreaga	4413	4413	75	3310	
53	ASIST.MED.PR.	PL	2	Norma intreaga	4413	4413	15	662	
54	ASIST.MED.PR.	PL	3	Norma intreaga	4932	4932	85	4192	
55	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	75	3476	
56	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695	
57	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	15	695	
58	ASIST.MED.PR.	PL	3	Norma intreaga	4634	4634	75	3476	
59	ASIST.MED.PR.	PL	3	Norma intreaga	4932	4932	85	4192	
60	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	75	3563	
61	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	75	3563	
62	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4297	
63	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	50	2375	
64	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	50	2375	
65	ASIST.MED.PR.	PL	4	Norma intreaga	5055	5055	85	4297	
66	ASIST.MED.PR.	PL	4	Norma intreaga	4750	4750	75	3563	
67	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	50	2435	
68	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652	
69	ASIST.MED.PR.	PL	5	Norma intreaga	5181	5181	85	4404	
70	ASIST.MED.PR.	PL	5	Norma intreaga	5181	5181	85	4404	
71	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652	
72	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652	
73	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	75	3652	
74	ASIST.MED.PR.	PL	5	Norma intreaga	4869	4869	15	730	
75	ASIST.MED.	PL	1	Norma intreaga	4150	4150	15	623	
76	ASIST.MED.	PL	2	Norma intreaga	4516	4516	85	3839	
77	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654	
78	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654	
79	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654	
80	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654	
81	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654	
82	ASIST.MED.	PL	2	Norma intreaga	4358	4358	15	654	
83	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686	
84	ASIST.MED.	PL	3	Jumatate de norma	4576	4576	0	0	
85	ASIST.MED.	PL	3	Norma intreaga	4576	4576	15	686	
86	ASIST.MED.	PL	4	Norma intreaga	4691	4691	15	704	
87	ASIST.MED.	PL	5	Norma intreaga	4809	4809	15	721	
88	ASIST.MED.DEB.	PL	2	Norma intreaga	4233	4233	15	635	
89	ASIST.MED.DEB.	PL	5	Norma intreaga	4670	4670	15	701	
90	ASIST. FARM. PR.	PL	5	Norma intreaga	5112	5112	12	613	

91	REG.MED.	M	3	Norma intreaga	3762	3138	15	471	
92	REG.MED.	M	4	Norma intreaga	3856	3217	15	483	
93	REG.MED.	M	5	Norma intreaga	3579	2550	15	383	
94	TEHN. LAB. PR.	SSD	3	Norma intreaga	4844	4844	50	2422	
95	INFIRMIERA	M/G	2	Norma intreaga	2978	1948	15	292	
96	INFIRMIERA	M/G	3	Norma intreaga	3239	2199	85	1869	
97	INFIRMIERA	M/G	4	Norma intreaga	3205	2095	15	314	
98	INFIRMIERA	M/G	4	Norma intreaga	3320	2254	85	1916	
99	INFIRMIERA	M/G	4	Norma intreaga	3205	2095	15	314	
100	INFIRMIERA	M/G	4	Norma intreaga	3205	2095	75	1571	
101	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
102	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1964	
103	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	75	1611	
104	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1964	
105	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1964	
106	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1964	
107	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
108	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
109	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
110	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1964	
111	INFIRMIERA	M/G	5	Norma intreaga	3403	2310	85	1964	
112	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
113	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	15	322	
114	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	50	1074	
115	INFIRMIERA	M/G	5	Norma intreaga	3284	2148	75	1611	
116	INGRIJITOARE	M/G	1	Norma intreaga	2595	1965	85	1670	
117	INGRIJITOARE	M/G	2	Norma intreaga	2663	1995	15	299	
118	INGRIJITOARE	M/G	4	Norma intreaga	2826	2066	75	1550	
119	INGRIJITOARE	M/G	5	Norma intreaga	2895	2117	50	1059	
120	INGRIJITOARE	M/G	5	Norma intreaga	2895	2117	15	318	
121	BRANCARDIER	M/G	0	Norma intreaga	2426	1900	75	1425	
122	BRANCARDIER	M/G	3	Norma intreaga	2757	2015	75	1511	
123	BRANCARDIER	M/G	5	Norma intreaga	2895	2117	75	1588	
124	CONS.JURIDIC I	S	3	Jumatate de norma	4241	3433	15	258	
125	INGINER IA	S	5	Norma intreaga	5040	4400	15	660	
126	INSP.SP.I	S	5	Norma intreaga	5040	4400	15	660	
127	ECONOMIST IA	S	5	Norma intreaga	5480	4840	15	726	
128	ECONOMIST IA	S	5	Norma intreaga	5040	4400	15	660	
129	REFERENT DE SPEC. I	S	3	Norma intreaga	4797	4189	15	628	950
130	REFERENT DE SPEC. I	S	4	Norma intreaga	4918	4294	15	644	
131	REFERENT DE SPEC. I	S	4	Jumatate de norma	4918	4294	15	322	
132	REFERENT DE SPEC. I	S	5	Norma intreaga	5040	4400	15	660	
133	REFERENT DE SPEC. I	S	5	Norma intreaga	5040	4400	15	660	
134	REFERENT DE SPEC.III	S	2	Norma intreaga	3702	2694	15	404	
135	REFERENT DE SPEC.III	S	5	Norma intreaga	4086	2972	15	446	
136	CASIER	M	4	Norma intreaga	4010	3462	15	519	
137	MAGAZIONER	M	5	Norma intreaga	3662	2654	15	398	
138	TEHN. IA	PL	3	Jumatate de norma	4121	3558	0	0	
139	TEHN. IA	PL	5	Norma intreaga	3816	2712	30	814	
140	SOFER II	M/G	5	Norma intreaga	3720	2770	0	0	
141	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700		0	
142	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	

143	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
144	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
145	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	15	965	
146	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
147	MEDIC REZ. AN I	S	1	Norma intreaga	6128	6128	25	1532	
148	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
149	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
150	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
151	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
152	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
153	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
154	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
155	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
156	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
157	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
158	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
159	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
160	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
161	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
162	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
163	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
164	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
165	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
166	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	15	965	
167	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
168	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
169	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
170	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
171	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
172	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
173	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	15	965	
174	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
175	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
176	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	15	965	
177	MEDIC REZ. AN I	S	1	Norma intreaga	6128	6128	15	919	
178	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
179	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
180	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
181	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
182	MEDIC REZ. AN I	S	2	Norma intreaga	6434	6434	25	1609	
183	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
184	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
185	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
186	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
187	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	25	1425	
188	MEDIC REZ. AN I	S	0	Norma intreaga	5700	5700	15	855	
189	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
190	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
191	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
192	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
193	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
194	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721	

195	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721	
196	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
197	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721	
198	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
199	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
200	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
201	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
202	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558		0	
203	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
204	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
205	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
206	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
207	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
208	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
209	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
210	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
211	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
212	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
213	MEDIC REZ. AN II	S	1	Norma intreaga	6558	6558	15	984	
214	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
215	MEDIC REZ. AN II	S	3	Norma intreaga	7230	7230	15	1085	
216	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
217	MEDIC REZ. AN II	S	3	Norma intreaga	7230	7230		0	
218	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
219	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
220	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
221	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
222	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
223	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
224	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033	
225	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
226	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
227	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
228	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
229	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
230	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721	
231	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
232	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
233	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
234	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
235	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
236	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
237	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	25	1525	
238	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033	
239	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	25	1721	
240	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
241	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
242	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
243	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
244	MEDIC REZ. AN II	S	3	Norma intreaga	7230	7230	15	1085	
245	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
246	MEDIC REZ. AN II	S	2	Norma intreaga	6885	6885	15	1033	

247	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
248	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
249	MEDIC REZ. AN II	S	0	Norma intreaga	6100	6100	15	915	
250	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
251	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
252	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
253	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675	
254	MEDIC REZ. AN III	S	3	Norma intreaga	7941	7941	25	1985	
255	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675	
256	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
257	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	15	1134	
258	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675	
259	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675	
260	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
261	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
262	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
263	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
264	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
265	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891	
266	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
267	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
268	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
269	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
270	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	50	3782	
271	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
272	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	25	1675	
273	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891	
274	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
275	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
276	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
277	MEDIC REZ. AN III	S	2	Norma intreaga	7563	7563	25	1891	
278	MEDIC REZ. AN III	S	1	Norma intreaga	7203	7203	15	1080	
279	MEDIC REZ. AN III	S	0	Norma intreaga	6700	6700	15	1005	
280	MEDIC REZ. AN III	S	3	Norma intreaga	7941	7941	15	1191	
281	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
282	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060	
283	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962	
284	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
285	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
286	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
287	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	20	1648	
288	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
289	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
290	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962	
291	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236	
292	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
293	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
294	MEDIC REZ. AN IV	S	0	Norma intreaga	7300	7300	15	1095	
295	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060	
296	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236	
297	MEDIC REZ. AN IV	S	0	Norma intreaga	7300	7300	15	1095	
298	MEDIC REZ. AN IV	S	3	Norma intreaga	8652	8652	25	2163	

299	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	25	2060	
300	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
301	MEDIC REZ. AN IV	S	0	Norma intreaga	7300	7300	15	1095	
302	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
303	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236	
304	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
305	MEDIC REZ. AN IV	S	3	Norma intreaga	8652	8652	15	1298	
306	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962	
307	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236	
308	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
309	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
310	MEDIC REZ. AN IV	S	2	Norma intreaga	8240	8240	15	1236	
311	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	25	1962	
312	MEDIC REZ. AN IV	S	1	Norma intreaga	7848	7848	15	1177	
313	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
314	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
315	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236	
316	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236	
317	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236	
318	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236	
319	MEDIC REZ. AN V	S	2	Norma intreaga	8240	8240	15	1236	
320	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
321	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
322	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
323	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
324	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
325	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
326	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
327	MEDIC REZ. AN V	S	1	Norma intreaga	7848	7848	15	1177	
328	MEDIC REZ. AN V	S	0	Norma intreaga	7300	7300	15	1095	
329	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
330	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
331	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
332	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
333	MEDIC REZ. AN VI	S	3	Norma intreaga	9363	9363	15	1404	
334	MEDIC REZ. AN VI	S	0	Norma intreaga	7900	7900	15	1185	
335	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
336	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
337	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
338	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
339	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
340	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
341	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
342	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
343	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
344	MEDIC REZ. AN VI	S	2	Norma intreaga	8917	8917	15	1338	
345	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334	5334		0	
346	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021	6021		0	
347	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334	5334		0	
348	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734	5734		0	
349	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734	5734		0	
350	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021	6021		0	

351	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021	6021		0
352	FARMACIST REZIDENT AN I	S	2	Norma intreaga	6021	6021		0
353	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334	5334		0
354	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734	5734		0
355	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734	5734		0
356	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334	5334		0
357	FARMACIST REZIDENT AN I	S	1	Norma intreaga	5734	5734		0
358	FARMACIST REZIDENT AN I	S	4	Norma intreaga	6480	6480		0
359	FARMACIST REZIDENT AN I	S	0	Norma intreaga	5334	5334		0
360	MEDIC PRIM.(garzi)	S	5		7484			
361	MEDIC SPEC. (garzi)	S	1		5026			
362	MEDIC SPEC. (garzi)	S	2		5278			
363	MEDIC SPEC. (garzi)	S	2		5278			
364	MEDIC SPEC. (garzi)	S	2		5278			
365	MEDIC SPEC. (garzi)	S	2		5278			
366	MEDIC SPEC. (garzi)	S	2		5278			
367	MEDIC SPEC. (garzi)	S	2		5278			
368	MEDIC SPEC. (garzi)	S	2		5278			
369	MEDIC SPEC. (garzi)	S	2		5278			
370	MEDIC SPEC. (garzi)	S	2		5278			
371	MEDIC SPEC. (garzi)	S	2		5278			
372	MEDIC SPEC. (garzi)	S	2		5278			
373	MEDIC SPEC. (garzi)	S	4		5679			
374	MEDIC SPEC. (garzi)	S	4		5679			
375	MEDIC SPEC. (garzi)	S	5		5821			
376	MEDIC REZ. AN III(garzi)	S	0		3432			
377	MEDIC REZ. AN III(garzi)	S	0		3432			
378	MEDIC REZ. AN III(garzi)	S	0		3432			
379	MEDIC REZ. AN III(garzi)	S	1		3689			
380	MEDIC REZ. AN III(garzi)	S	1		3689			
381	MEDIC REZ. AN III(garzi)	S	1		3689			
382	MEDIC REZ. AN III(garzi)	S	1		3689			
383	MEDIC REZ. AN III(garzi)	S	1		3689			
384	MEDIC REZ. AN IV(garzi)	S	1		3788			
385	MEDIC REZ. AN IV(garzi)	S	1		3788			

- indemnizatia de hrana este de 347 lei/luna
- medicii de specialitate chirurgicala pe perioada cat desfasoara activitate in blocul operator primesc un spor de 75%
- pentru orele lucrate in zilele de sambata, duminica si sarbatori legale se acorda un spor de 100%
- pentru personalul care presteaza activitatea in ture, se acorda un spor de 15%
- pentru orele de garda se acorda un spor de 50% in zilele lucratoare si 100% in zilele de sambata, duminica si sarbatori legale.
- pentru activitatea desfasurata cu pacienti confirmati COVID 19 sporul este intre 75-85%